

ROBERT A. STEEVES

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EDUCATION

Tufts University, Medford, MA – B.S. in Chemical Engineering (1972)

PROFESSIONAL REGISTRATIONS

ISO 9001 Certified Quality Auditor ISO 14001 Certified Lead Auditor

EMPLOYMENT HISTORY

2005 to present – Sevee & Maher Engineers, Inc., Senior Chemical Engineer

1989 to 2005 – Integrated Chemical and Environmental Engineering, Inc., Saco, ME, President and Principal Engineer

1976 to 1989 – E.C. Jordan Company / ABB Environmental, Portland, ME, Senior Consultant - Chemical Engineering

1972 to 1976 - Camp, Dresser and McKee, Inc., Boston, MA, Environmental Engineer

PROFESSIONAL EXPERIENCE

Mr. Steeves brings over 50 years of environmental regulatory compliance, permitting, site characterization and remediation, industrial process and environmental chemistry, data management, and health and safety consulting experience to the firm. He is currently managing environmental affairs for a number of manufacturing facilities nation-wide. Implementing these Environmental Management Systems includes day-to-day compliance assurance, acquisition of permits for air emissions (including Title V Operating Permits) and both direct and indirect wastewater discharges, characterization and management of hazardous wastes and facility compliance status auditing.

He has been responsible for the design, implementation, and coordination of multiple inter-disciplinary RCRA and Superfund site investigation and remediation projects for private parties, as well as local, state and federal agencies and programs, including USEPA REM III, USAF-IRP, USN NACIP, USATHAMA, and similar programs in four USEPA regions.

Early in the RCRA / Superfund investigatory programs, he co-authored the design of a PC-based data management system for data acquired during investigation of chemically contaminated sites. He has served as Quality Assurance Officer for over 75 Superfund sites as well as for a USEPA — Contract Laboratory Program analytical laboratory.

As a consultant to USEPA, he was responsible for development of industrial waste profiles and nationwide toxic pollutant sampling and analysis surveys in technical support to the development of wastewater and hazardous waste regulations.

Mr. Steeves was also responsible for the design and operation of pilot plants for the evaluation of water and wastewater treatment processes throughout the continental U.S. and the U.S. Virgin Islands.