

CIVIL ENGINEER (5+ Years Experience)

Sevee & Maher Engineers, Inc. (SME) has a new full-time position for a **Civil Engineer** at our headquarters in **Cumberland, Maine**, or at our **New Gloucester or Hampden, Maine** offices. SME is looking for a qualified intermediate to senior engineer.

Position Summary

The **Civil Engineer**, who reports to a principal of the firm, participates in a diverse and dynamic portfolio of projects varying in size from residential development, commercial, and medical buildings, to solar array installations and large industrial complexes. Many of our projects involve innovative designs for environmentally sensitive areas.

Your Impact

Because there is no “typical” project at SME, the Civil Engineer has an exceptional opportunity to work on a wide variety of assignments for buildings, roadways, stormwater systems, solar power arrays, and water and sewerage systems.

As an SME **Civil Engineer** you will be responsible for:

- Project management, site planning, civil engineering and design
- Bid and construction services
- Permitting, document preparation, and public presentations

as well as:

- Maintaining a high level of organizational skills to keep tasks on schedule, and
- Being an integral team member and problem solver who is adept at developing practical, cost-effective solutions that serve our clients well.

Because the **Civil Engineer** works closely with SME’s multidisciplinary staff and frequently interacts directly with clients, regulatory agencies, and the public, your strong interpersonal and communications skills (written and verbal) are important. At SME, we take pride in building and maintaining positive long-term relationships with all stakeholders.

Required Skills and Qualifications

- B.S. degree in Civil Engineering, with 5+ years of experience
- Professional Engineer’s license preferred
- Solid civil engineering design experience, including site development, grading plans, stormwater analysis and design, roadway design, utility analysis and design, code research, drafting of technical reports and specifications
- AutoCAD and civil/site design, and HydroCAD software experience is necessary
- Experience with local, state, and federal permitting, and
- Effective oral and written communication skills are essential.

Working at SME

Founded in 1985, SME is an accomplished team of 85+ experienced and talented professionals providing environmental and civil engineering consulting services to clients nationwide. From permitting solar farms

to cleaning up environmental hazards, managing society's waste, and developing sustainable solutions, SME employees share a common goal of assisting clients in the protection of human and environmental health. SME combines strong technical expertise with innovative technologies to provide cutting-edge solutions to our clients' real-world challenges.

At the heart of SME is our friendly and down to earth culture. SME is large enough to offer a full range of services but small enough that everyone on our team makes a difference. There is room to choose your own path and pursue your passions, and each person is recognized for their contribution to our collective success. SME supports and encourages professional development and active participation with professional associations. Joining SME means becoming part of a group of dedicated professionals who enjoy doing meaningful work together.

Along with a collaborative work environment, SME offers:

- Work-life balance
- Hybrid work schedule
- Professional development and growth opportunities
- Intraoffice groups including hiking, hockey, and running
- Community involvement such as volunteer days and an SME sponsored road race team, and
- Annual company retreat, fall golf outing, regular social events, and more.

Compensation and Benefits

SME offers an excellent compensation and benefits package that includes:

- 100% company paid Medical, Life, and Long-term and Short-term Disability insurance
- Annual contributions to the enrolled employee's Health Savings Account (HSA)
- Paid vacation and sick time and 9 paid holidays per year
- Retirement plan comprising three components: a 401(k) plan with generous matching contribution; profit sharing; and a non-discretionary 3% of gross pay contribution. There are year-end bonuses for all employees.
- Performance-based year-end bonuses.

Location

SME is based in Cumberland, Maine, just north of Portland. Perfect for a balance of work and play, we are only minutes from ocean beaches, lakes, rivers, and mountains where you can conveniently access outstanding outdoor activities. If city life is more your style, the area offers fantastic shopping and dining options as well as a vibrant arts and entertainment scene.

Let's Connect!

If this position sounds like a good fit for you, **please submit your resume and cover letter as a single PDF or Word document to: smeresumes@sme-engineers.com** . No telephone calls, please.

For more information about SME, visit sme-engineers.com.

SME is an Equal Opportunity Employer committed to fairness in all our employment practices. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected Veteran status, age, or any other characteristic protected by applicable law.