

CIVIL / ENVIRONMENTAL ENGINEER – Solid Waste (5+ years)

Sevee & Maher Engineers, Inc. (SME) has a new full-time position for a junior-level to mid-level **Civil / Environmental Engineer** at our headquarters in **Cumberland, Maine**, or at our **New Gloucester or Hampden, Maine** offices.

Position Summary

This is an exceptional opportunity for a motivated and experienced individual to excel as part of our company, a respected leader in the solid waste engineering field. SME works with more large, active landfills in Maine than any other engineering firm. You will have the opportunity to work with state, municipal, industrial, and private landfill owners and operators.

Your Impact

The **Civil / Environmental Engineer** will perform landfill design work, from concept through completion of detailed design. Projects include design of landfill cells, rehabilitations, and closures, including landfill liners, leachate, gas, and stormwater management systems.

As an SME **Civil / Environmental Engineer**, your work will include:

- preparing permits, technical reports, and detailed landfill design plans and specifications
- monitoring or managing landfill construction projects, and
- protecting surface and groundwater as an important part of landfill management by evaluating water quality data, writing reports, and monitoring test borings and test pits.

Because the **Civil / Environmental Engineer** works closely with SME's multidisciplinary staff and frequently interacts directly with clients, regulatory agencies, and the public, your strong interpersonal and communication skills (written and verbal) are important. At SME, we take pride in building and maintaining positive long-term relationships with all stakeholders.

Required Skills and Qualifications

- 3+ years of civil/environmental related design experience
- Preference will be given to candidates with experience in tasks including site grading, stormwater management design, and erosion control design
- B.S. or M.S. in Environmental, Civil, or Geotechnical Engineering
- Proficiency with Microsoft Office Suite (Word, Excel, and Outlook) and AutoCAD software
- Familiarity with geology, hydrogeology, soil science, construction, specification preparation, pumping system design is a plus, and
- Engineering Intern or Engineer in Training or other relevant certification is a plus.

Working at SME

Founded in 1985, SME is an accomplished team of 85+ experienced and talented professionals providing environmental and civil engineering consulting services to clients nationwide. From permitting solar farms to cleaning up environmental hazards, managing society's waste, and developing sustainable solutions, SME employees share a common goal of assisting clients in the protection of human and environmental health. SME combines strong technical expertise with innovative technologies to provide cutting-edge solutions to our clients' real-world challenges.

At the heart of SME is a culture that is friendly and down to earth. SME is large enough to offer a full range of services but small enough that everyone on our team makes a difference. There is room to choose your own path and pursue your passions, and each person is recognized for their contribution to our collective success. SME supports and encourages professional development and active participation with professional associations. Joining SME means becoming part of a group of dedicated professionals who enjoy doing meaningful work together.

Along with a collaborative work environment, SME offers:

- Work-life balance
- Hybrid work schedule for the right candidate
- Professional development and growth opportunities
- Intraoffice groups including hiking, hockey, and running
- Community involvement such as SME-sponsored volunteer days
- Regular social events, and more.

Compensation and Benefits

SME offers an excellent compensation and benefits package that includes:

- Competitive pay with up to \$5,000 signing bonus
- Compensation for billable hours exceeding 40 per week
- 100% company paid Medical, Life, and Long-term and Short-Term Disability Insurance
- Annual contributions to the enrolled employee's Health Savings Account (HSA)
- Paid vacation and sick time and 9 paid holidays per year
- Retirement plan comprising three components: a 401(k) plan with generous matching contribution; profit sharing; and a non-discretionary 3% of gross pay contribution annually.
- Performance-based year-end bonuses

Location

SME is based in Cumberland, just north of Portland, Maine. Perfect for a balance of work and play, we are located only minutes from ocean beaches, lakes, rivers, and mountains where you can conveniently access outstanding outdoor activities. If city life is more your style, the area offers fantastic shopping and dining options as well as a diverse arts and entertainment scene.

Let's Connect!

If this position sounds like a good fit for you, **please submit your resume and cover letter as a single PDF or Word document to: smeresumes@sme-engineers.com**. For more information about SME, visit **sme-engineers.com**. No telephone calls, please.

SME is an Equal Opportunity Employer committed to fairness in all our employment practices. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected Veteran status, age, or any other characteristic protected by applicable law.