



CIVIL/ENVIRONMENTAL ENGINEER (Entry Level)

Sevee & Maher Engineers, Inc. (SME) has a new full-time position for a **Civil/Environmental Engineer** at our headquarters in **Cumberland, Maine**.

Position Summary

The **Civil/Environmental Engineer**, who reports to a project manager, participates in a diverse and dynamic portfolio of projects varying in size from residential development, commercial, and medical buildings, to solar array installations and large industrial complexes. Many of our projects involve innovative designs for environmentally sensitive areas.

Your Impact

Because there is no “typical” project at SME, the Civil/Environmental Engineer has an exceptional opportunity to work on a wide variety of assignments for buildings, roadways, stormwater systems, solar power arrays, water and sewerage systems, and solid waste facilities. Other environmental projects may include remediation engineering support, mine and/or borrow pit permitting and design, and hydrogeologic investigations.

As an SME **Civil/Environmental Engineer** you will be responsible for:

- Engineering and design
- Preparing technical reports and detailed design plans and specifications
- Permitting, document preparation, and public presentations, and
- Monitoring or managing construction projects

as well as:

- Maintaining a high level of organizational skills to keep tasks on schedule, and
- Being an integral team member and problem solver who is adept at developing practical, cost-effective solutions that serve our clients well.

Because the **Civil/Environmental Engineer** works closely with SME’s multidisciplinary staff and frequently interacts directly with clients, regulatory agencies, and the public, your strong interpersonal and communications skills (written and verbal) are important. At SME, we take pride in building and maintaining positive long-term relationships with all stakeholders.

Required Skills and Qualifications

- B.S. or M.S. degree in Civil, Environmental, or Geotechnical Engineering
- Civil/environmental engineering intern or course experience in related fields is a plus
- Experience in AutoCAD and stormwater modeling software experience is helpful, and
- Effective oral and written communication skills are essential.

Working at SME

Founded in 1985, SME is an accomplished team of 85+ experienced and talented professionals providing environmental and civil engineering consulting services to clients nationwide. From permitting solar farms to cleaning up environmental hazards, managing society’s waste, and developing sustainable solutions, SME employees share a common goal of assisting clients in the protection of human and environmental

health. SME combines strong technical expertise with innovative technologies to provide cutting-edge solutions to our clients' real-world challenges.

At the heart of SME is our friendly and down to earth culture. SME is large enough to offer a full range of services but small enough that everyone on our team makes a difference. There is room to choose your own path and pursue your passions, and each person is recognized for their contribution to our collective success. SME supports and encourages professional development and active participation with professional associations. Joining SME means becoming part of a group of dedicated professionals who enjoy doing meaningful work together.

Along with a collaborative work environment, SME offers:

- Work-life balance
- Hybrid work schedule
- Professional development and growth opportunities
- Intraoffice groups including hiking, hockey, and running
- Community involvement such as volunteer days and an SME-sponsored road race team, and
- Regular company social events and more.

Compensation and Benefits

SME offers an excellent compensation and benefits package that includes:

- Competitive pay with up to \$3,000 signing bonus
- Compensation for billable hours exceeding 40 per week
- 100% company paid Medical, Life, and Long-term and Short-Term Disability Insurance
- Annual contributions to the enrolled employee's Health Savings Account (HSA)
- Paid vacation and sick time and 9 paid holidays per year
- Retirement plan comprising three components: a 401(k) plan with generous matching contribution; profit sharing; and a non-discretionary 3% of gross pay contribution annually, and
- Performance-based year-end bonuses.

Location

SME is based in Cumberland, Maine, just north of Portland. Perfect for a balance of work and play, we are only minutes from ocean beaches, lakes, rivers, and mountains where you can conveniently access outstanding outdoor activities. If city life is more your style, the area offers fantastic shopping and dining options as well as a vibrant arts and entertainment scene.

Let's Connect!

If this position sounds like a good fit for you, **please submit your resume and cover letter as a single PDF or Word document to: smeresumes@sme-engineers.com** .

For more information about SME, visit sme-engineers.com. No telephone calls, please.

SME is an Equal Opportunity Employer committed to fairness in all our employment practices. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected Veteran status, age, or any other characteristic protected by applicable law.