

## CIVIL ENGINEER (2+ Years Experience)

*Are you interested in a progressive and growing company that values employee contributions offers exceptional opportunities for your success? Sevee & Maher Engineers, Inc. (SME) has a new full-time position for a **Civil Engineer (2+ years of experience)** at our headquarters in **Cumberland, Maine**.*

Founded in 1985, SME is an accomplished team of over 55 experienced and talented professionals providing civil and environmental consulting, comprehensive design, construction, and permitting services for commercial, industrial, governmental, and residential clients throughout the United States. SME combines strong technical expertise with innovative technologies to provide cutting edge solutions for our clients.

### Position Summary

The Civil Engineer, who reports to a principal of the firm, participates in a diverse and dynamic portfolio of projects varying in size from residential development, commercial, and medical buildings, to large industrial complexes. Many of our projects involve innovative designs for environmentally sensitive areas.

The Civil Engineer is responsible for range of duties, including project management, site planning, civil engineering and design, bid and construction services, permitting, document preparation, and public presentations. Because there is no “typical” project at SME, the Civil Engineer has an exceptional opportunity to work on a wide variety of assignments for buildings, roadways, stormwater systems, solar power arrays, and water and sewerage systems.

The ideal candidate will possess a high level of organizational skills that are well suited to project management to keep tasks on schedule and on budget. Experience in creating realistic delivery schedules and accurate budgeting are key assets. This individual is an integral team member and problem solver who is adept at developing practical, cost-effective solutions that serve our clients well.

Because the Civil Engineer works closely with SME’s multidisciplinary staff and frequently interacts directly with clients, regulatory agencies, and the public, your strong interpersonal and communications skills (written and verbal) are important. At SME, we take pride in building and maintaining positive long-term relationships with all stakeholders.

### Required Skills and Qualifications

- B.S. degree in Civil Engineering, with 2+ years of experience,
- Professional Engineer’s license preferred,
- Solid civil engineering design experience, including site development, grading plans, stormwater analysis and design, roadway design, utility analysis and design, code research, drafting of technical reports and specifications,
- AutoCAD and civil/site design, and HydroCAD software experience necessary,
- Experience with local, state, and federal permitting, and
- Effective oral and written communication skills are essential.

*(continued)*

### Working at SME

At the heart of SME is our culture which is friendly and down to earth. SME is large enough to offer a full range of services but small enough that everyone on our team makes a difference. There is room to choose your own path and pursue your passions, and each person is recognized for their contribution to our collective success. SME supports and encourages professional development and active participation with professional associations. Joining SME means becoming part of a group of dedicated professionals who enjoy doing meaningful work together.

### Compensation and Benefits

SME offers an excellent compensation and benefits package. The company pays 100 percent of Medical, Life, and Long-Term and Short-Term Disability insurance, and annually contributes to each employee's Health Savings Account. We provide paid vacation, holiday, and sick time. SME's retirement plan includes three components: a generous 401k plan; profit sharing; and a non-discretionary 3% of gross pay contribution. There are year-end bonuses for all employees.

### Location

SME is based in Cumberland, just north of Portland, Maine. Perfect for a balance of work and play, we are only minutes from ocean beaches, lakes, rivers, and mountains where you can conveniently access outstanding outdoor activities. If city life is more your style, the area offers fantastic shopping and dining options as well as a vibrant arts and entertainment scene.

### Let's Connect!

SME is always looking for new talent. If this position sounds like a good fit for you, **please submit your resume and cover letter as a single PDF or Word document to: [smeresumes@sme-engineers.com](mailto:smeresumes@sme-engineers.com)** .

For more information about SME, visit [sme-engineers.com](http://sme-engineers.com).

No telephone calls, please.

*SME is an Equal Opportunity employer committed to fairness in all our employment practices. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected Veteran status, age, or any other characteristic protected by applicable law.*