



CHEMICAL / ENVIRONMENTAL ENGINEER (ENTRY LEVEL)

Sevee & Maher Engineers, Inc. (SME) has a new full-time position for an entry level **Chemical / Environmental Engineer** at our office in **New Gloucester, Maine**. The starting salary for this role is \$70,000-\$75,000 with a very competitive benefits package.

Position Summary

SME is looking for an entry level engineer to join and grow our Environmental Compliance and Sustainability group. This is an exceptional opportunity for a motivated individual to grow and contribute to our company. The **Chemical / Environmental Engineer** will be responsible for assisting clients in achieving and maintaining compliance with federal, state, and local environmental regulatory requirements, and supporting our clients' sustainability initiatives. You will report directly to a principal of the firm and be mentored by several senior engineers and scientists who are experts in the field.

Your Impact

Because there is no "typical" project at SME, the **Chemical / Environmental Engineer** has an exceptional opportunity to participate in a diverse and dynamic portfolio of projects, supporting multinational pulp and paper companies, renewable energy companies, and even local manufacturing facilities who are trying to reduce their environmental footprint. Your work will contribute directly to the protection of air quality, land, and water resources through active involvement in pollution prevention programs.

As an SME **Chemical / Environmental Engineer** you will be responsible for:

- developing formal compliance plans,
- conducting multimedia compliance assessments,
- preparing environmental permit applications,
- determining the environmental impact of facility operations, and
- designing pollution control processes.

as well as:

- Maintaining a high level of organizational skills to keep tasks on schedule, and
- Being an integral team member and problem solver who is adept at developing practical, cost-effective solutions that serve our clients well.

Because the **Chemical / Environmental Engineer** will work closely with SME's multidisciplinary staff and frequently interact directly with clients, regulatory agencies, and the public, your strong interpersonal and communication skills (written and verbal) are important. At SME, we take pride in building and maintaining positive long-term relationships with all stakeholders.

Required Skills and Qualifications

- B.S. degree in Chemical or Environmental Engineering
- Effective oral and written communication skills are essential.

Compensation and Benefits

SME offers an excellent compensation and benefits package that includes:

- Salary range: \$70,000 - \$75,000 annually

- 100% company paid Medical, Life, and Long-term and Short-term Disability insurance
- Annual contributions to the enrolled employee's Health Savings Account (HSA)
- Paid vacation and sick time and 9 paid holidays per year
- Retirement plan comprising three components: a 401(k) plan with generous matching contribution; profit sharing; and a non-discretionary 3% of gross pay contribution. There are year-end bonuses for all employees.
- Performance-based year-end bonuses.

Working at SME

Founded in 1985, SME is an accomplished team of 85+ experienced and talented professionals providing environmental and civil engineering consulting services to clients nationwide. From permitting solar farms to cleaning up environmental hazards, managing society's waste, and developing sustainable solutions, SME employees share a common goal of assisting clients in the protection of human and environmental health. SME combines strong technical expertise with innovative technologies to provide cutting-edge solutions to our clients' real-world challenges.

At the heart of SME is our friendly and down to earth culture. SME is large enough to offer a full range of services but small enough that everyone on our team makes a difference. There is room to choose your own path and pursue your passions, and each person is recognized for their contribution to our collective success. SME supports and encourages professional development and active participation with professional associations. Joining SME means becoming part of a group of dedicated professionals who enjoy doing meaningful work together.

Along with a collaborative work environment, SME offers:

- Work-life balance
- Hybrid work schedule
- Professional development and growth opportunities
- Intraoffice groups including hiking, hockey, and running
- Community involvement such as volunteer days and an SME sponsored road race team, and
- Annual company retreat, fall golf outing, regular social events, and more.

Location

SME is based in Cumberland, Maine, just north of Portland. Perfect for a balance of work and play, we are only minutes from ocean beaches, lakes, rivers, and mountains where you can conveniently access outstanding outdoor activities. If city life is more your style, the area offers fantastic shopping and dining options as well as a vibrant arts and entertainment scene.

Let's Connect!

If this position sounds like a good fit for you, **please submit your resume and cover letter as a single PDF or Word document to: smeresumes@sme-engineers.com**. For more information about SME, visit **sme-engineers.com**. No telephone calls, please.

SME is an Equal Opportunity Employer committed to fairness in all our employment practices. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected Veteran status, age, or any other characteristic protected by applicable law.